**ANNEXURE – 1**

**SCOPE OF WORK FOR ANNUAL MEDICAL HEALTH CHECK- UP OF KMPCL EMPLOYEES**

1. The Scope of Work for Medical Health Checkups shall be as per attached **FORM 21** issued by CG state rules and regulations based on factory act.
2. The tests are to be done by trained technicians, under the supervision of a qualified modern medicine Doctor, with good quality equipment.
3. For normal tests, no specialists are required for carrying out the form 21 tests.
4. General examination is to be carried out by a general physician, MBBS Doctor.  All the systems of the body are to be examined.
5. Cardio Vascular System is done by a General Physician with a stethoscope and heart sounds are evaluated, blood pressure checked with a Sphygmomanometer, and correlated with the ECG.
6. Eye tests are done for vision test not for visual acuity. It is done by a technician under a General Physician.
7. Audiometry to be done by a trained technician under the supervision of a qualified Doctor.
8. X-ray and ultra sound reports to be done by a MD radio diagnostic specialist. This is CG state requisite stipulation.
9. Blood tests also should be done onsite and the reports shall be submitted in a landscape view so that ready to checked and uploaded in Govt.Portal.
10. In case of abnormal findings better to be referred to a specialist Doctor for confirmation, in form 21 tests the industrial health Doctor has to check the reports and do the essential comments and referrals, advice in writing.
11. **MACHINERY TO BE PROVIDED DURING THE ONSITE ANNUAL MEDICALS.**
12. Cell counter machine
13. Auto analyser for biochemistry tests.
14. Instruments for spirometry for lung function tests.
15. Instruments for Audiometry tests for Noise induced Hearing loss tests.
16. Snell’s chart for vision tests
17. ECG machine with report printer.
18. Quality stethoscope and B.P Apparatus for General Examination.